

	Q1 2017			Q2 2017			Q3 2017			Q4 2017			YTD 2017		
	As Reported	Discontinued Operations	Restated	As Reported	Discontinued Operations	Restated	As Reported	Discontinued Operations	Restated	As Reported	Discontinued Operations	Restated	As Reported	Discontinued Operations	Restated
Consolidated Statement of Operations Data:															
Revenue:															
Revenue before reimbursements	\$ 65,069	1,666	63,403	\$ 67,726	2,047	65,679	\$ 65,947	2,205	63,742	\$ 64,510	2,203	62,307	\$ 263,252	8,121	255,131
Reimbursements	6,360	296	6,064	5,844	291	5,553	5,515	286	5,229	4,891	269	4,622	22,610	1,142	21,468
Total revenue\	71,429	1,962	69,467	73,570	2,338	71,232	71,462	2,491	68,971	69,401	2,472	66,929	285,862	9,263	276,599
Costs and expenses:															
Cost of service:															
Personnel costs before reimbursable expenses	40,152	1,026	39,126	40,947	1,127	39,820	39,807	1,140	38,667	36,839	1,095	35,744	157,745	4,388	153,357
Non-cash stock compensation expense	1,132	16	1,116	1,226	15	1,211	1,082	15	1,067	1,030	15	1,015	4,470	61	4,409
Acquisition-related compensation expense (benefit)	—	—	—	423	—	423	619	—	619	540	—	540	1,582	—	1,582
Acquisition-related non-cash stock compensation expense	310	—	310	616	—	616	794	—	794	795	—	795	2,515	—	2,515
Reimbursable expenses	6,360	296	6,064	5,844	291	5,553	5,515	286	5,229	4,891	269	4,622	22,610	1,142	21,468
Total cost of service	47,954	1,338	46,616	49,056	1,433	47,623	47,817	1,441	46,376	44,095	1,379	42,716	188,922	5,591	183,331
Selling, general and administrative costs	14,360	270	14,090	15,190	441	14,749	14,209	455	13,754	15,268	388	14,880	59,027	1,554	57,473
Non-cash stock compensation expense	659	—	659	874	—	874	894	—	894	903	—	903	3,330	—	3,330
Amortization of intangible assets	386	—	386	532	—	532	557	—	557	615	—	615	2,090	—	2,090
Acquisition-related costs	106	—	106	161	—	161	111	—	111	—	—	—	378	—	378
Restructuring costs	—	—	—	1,293	—	1,293	—	—	—	—	—	—	1,293	—	1,293
Total costs and operating expenses	63,465	1,608	61,857	67,106	1,874	65,232	63,588	1,896	61,692	60,881	1,767	59,114	255,040	7,145	247,895
Operating income	7,964	354	7,610	6,464	464	6,000	7,874	595	7,279	8,520	705	7,815	30,822	2,118	28,704
Other expense:															
Interest expense, net	(90)	—	(90)	(127)	—	(127)	(184)	—	(184)	(183)	—	(183)	(584)	—	(584)
Income from continuing operations before income taxes	7,874	354	7,520	6,337	464	5,873	7,690	595	7,095	8,337	705	7,632	30,238	2,118	28,120
Income tax expense (benefit) ⁽⁴⁾	—	68	(68)	1,587	65	1,522	2,401	88	2,313	(1,104)	99	(1,203)	2,884	320	2,564
Income from continuing operations	7,874	286	7,588	4,750	399	4,351	5,289	507	4,782	9,441	606	8,835	27,354	1,798	25,556
(Gain)/Loss from discontinued operations	—	—	286	—	—	399	—	—	507	—	—	606	—	—	1,798
Net income	\$ 7,874	286	7,874	\$ 4,750	399	4,750	\$ 5,289	507	5,289	\$ 9,441	606	9,441	\$ 27,354	1,798	27,354
Basic net income per common share:															
Income per common share from continuing operations	\$ 0.27	0.01	0.26	\$ 0.16	0.01	0.15	\$ 0.18	0.02	0.16	\$ 0.33	0.02	0.31	\$ 0.95	0.06	0.89
Loss per common share from discontinued operations	-	-	0.01	-	-	0.01	-	-	0.02	-	-	0.02	-	-	0.06
Net income per common share	\$ 0.27	0.01	0.27	\$ 0.16	0.01	0.16	\$ 0.18	0.02	0.18	\$ 0.33	0.02	0.33	\$ 0.95	0.06	0.95
Diluted net income per common share:															
Income per common share from continuing operations	\$ 0.24	0.01	0.23	\$ 0.15	0.01	0.14	\$ 0.17	0.02	0.15	\$ 0.29	0.02	0.27	\$ 0.85	0.06	0.79
Loss per common share from discontinued operations	-	-	0.01	-	-	0.01	-	-	0.02	-	-	0.02	-	-	0.06
Net income per common share	\$ 0.24	0.01	0.24	\$ 0.15	0.01	0.15	\$ 0.17	0.02	0.17	\$ 0.29	0.02	0.29	\$ 0.85	0.06	0.85
Weighted average common shares outstanding:															
Basic	28,868	28,868	28,868	29,041	29,041	29,041	28,765	28,765	28,765	28,735	28,735	28,735	28,852	28,852	28,852
Diluted	32,292	32,292	32,292	32,513	32,513	32,513	31,958	31,958	31,958	32,022	32,022	32,022	32,196	32,196	32,196
Pro forma data (1):															
Income from operations before income taxes	\$ 7,874	—	7,520	\$ 6,337	—	5,873	\$ 7,690	—	7,095	\$ 8,337	—	7,632	\$ 30,238	—	28,120
Non-cash stock compensation expense	1,791	(16)	1,775	2,100	(15)	2,085	1,976	(15)	1,961	1,933	(15)	1,918	7,800	(61)	7,739
Acquisition-related compensation expense (benefit)	—	—	—	423	—	423	619	—	619	540	—	540	1,582	—	1,582
Acquisition-related non-cash stock compensation expense	310	—	310	616	—	616	794	—	794	795	—	795	2,515	—	2,515
Acquisition-related costs	106	—	106	161	—	161	111	—	111	—	—	—	378	—	378
Restructuring costs	—	—	—	1,293	—	1,293	—	—	—	—	—	—	1,293	—	1,293
Amortization of intangible assets	386	—	386	532	—	532	557	—	557	615	—	615	2,090	—	2,090
Pro forma income before income taxes	10,467	—	10,097	11,462	—	10,983	11,747	—	11,137	12,220	—	11,500	45,896	—	43,717
Pro forma income tax expense	3,140	—	3,029	3,439	—	3,295	3,524	—	3,341	3,666	—	3,450	13,769	—	13,115
Pro forma net income	7,327	—	7,068	8,023	—	7,688	8,223	—	7,796	8,554	—	8,050	32,127	—	30,602
Pro forma basic net income per common share	\$ 0.25	—	0.24	\$ 0.28	—	0.26	\$ 0.29	—	0.27	\$ 0.30	—	0.28	\$ 1.11	—	1.06
Pro forma diluted net income per common share	\$ 0.23	—	0.22	\$ 0.25	—	0.24	\$ 0.26	—	0.24	\$ 0.27	—	0.25	\$ 1.00	—	0.95