

	Q1 2018			Q2 2018			Q3 2018			Q4 2018			YTD 2018		
	As Reported	Discontinued Operations	Restated	As Reported	Discontinued Operations	Restated	As Reported	Discontinued Operations	Restated	As Reported	Discontinued Operations	Restated	As Reported	Discontinued Operations	Restated
<b>Consolidated Statement of Operations Data:</b>															
Revenue:															
Revenue before reimbursements	\$ 67,475	1,436	66,039	\$ 69,614	908	68,706	\$ 68,243	60	68,183	\$ 61,710	115	61,595	\$ 267,042	2,519	264,523
Reimbursements	5,258	190	5,068	6,035	214	5,821	5,597	62	5,535	4,970	30	4,940	21,860	496	21,364
Total revenue	72,733	1,626	71,107	75,649	1,122	74,527	73,840	122	73,718	66,680	145	66,535	288,902	3,015	285,887
Costs and expenses:															
Cost of service:															
Personnel costs before reimbursable expenses	41,621	1,017	40,604	42,993	845	42,148	41,361	478	40,883	36,460	481	35,979	162,435	2,821	159,614
Non-cash stock compensation expense	1,043	20	1,023	1,002	25	977	940	25	915	1,060	160	900	4,045	230	3,815
Acquisition-related compensation expense (benefit)	(585)	—	(585)	(204)	—	(204)	240	—	240	14	—	14	(535)	—	(535)
Acquisition-related non-cash stock compensation expense	800	—	800	(79)	—	(79)	731	—	731	575	—	575	2,027	—	2,027
Restructuring costs	—	—	—	—	—	—	—	—	—	2,289	2,289	—	2,289	2,289	—
Reimbursable expenses	5,258	190	5,068	6,035	214	5,821	5,597	62	5,535	4,970	30	4,940	21,860	496	21,364
Total cost of service	48,137	1,227	46,910	49,747	1,084	48,663	48,869	565	48,304	45,368	2,960	42,408	192,121	5,836	186,285
Selling, general and administrative costs	14,822	359	14,463	15,022	243	14,779	15,105	183	14,922	14,777	425	14,352	59,726	1,210	58,516
Non-cash stock compensation expense	841	—	841	804	—	804	850	—	850	743	—	743	3,238	—	3,238
Amortization of intangible assets	613	—	613	591	—	591	585	—	585	580	—	580	2,369	—	2,369
Acquisition-related contingent consideration liability	—	—	—	(4,553)	—	(4,553)	803	—	803	(614)	—	(614)	(4,364)	—	(4,364)
Impairment loss	—	—	—	—	—	—	—	—	—	6,269	—	6,269	6,269	—	6,269
Total costs and operating expenses	64,413	1,586	62,827	61,611	1,327	60,284	66,212	748	65,464	67,123	3,385	63,738	259,359	7,046	252,313
Operating income	8,320	40	8,280	14,038	(205)	14,243	7,628	(626)	8,254	(443)	(3,240)	2,797	29,543	(4,031)	33,574
Other expense:															
Interest expense, net	(179)	—	(179)	(178)	—	(178)	(158)	—	(158)	(123)	—	(123)	(638)	—	(638)
Income from continuing operations before income taxes	8,141	40	8,101	13,860	(205)	14,065	7,470	(626)	8,096	(566)	(3,240)	2,674	28,905	(4,031)	32,936
Income tax expense (benefit) <sup>(4)</sup>	774	(26)	800	2,339	(54)	2,393	2,313	(112)	2,425	(430)	(389)	(41)	4,996	(581)	5,577
Income from continuing operations	7,367	66	7,301	11,521	(151)	11,672	5,157	(514)	5,671	(136)	(2,851)	2,715	23,909	(3,450)	27,359
(Gain)/Loss from discontinued operations	—	—	66	—	—	(151)	—	—	(514)	—	—	(2,851)	—	—	(3,450)
Net income (loss)	\$ 7,367	66	7,367	\$ 11,521	(151)	11,521	\$ 5,157	(514)	5,157	\$ (136)	(2,851)	(136)	\$ 23,909	(3,450)	23,909
Basic net income per common share:															
Income per common share from continuing operations	\$ 0.25	0.00	0.25	\$ 0.39	(0.01)	0.40	\$ 0.17	(0.02)	0.19	\$ (0.00)	(0.09)	0.09	\$ 0.81	(0.12)	0.93
Loss per common share from discontinued operations	—	—	(0.00)	—	—	(0.01)	—	—	(0.02)	—	—	(0.09)	—	—	0.12
Net income per common share	\$ 0.25	0.00	0.25	\$ 0.39	(0.01)	0.39	\$ 0.17	(0.02)	0.17	\$ (0.00)	(0.09)	(0.00)	\$ 0.81	(0.12)	0.81
Diluted net income per common share:															
Income per common share from continuing operations	\$ 0.23	0.00	0.23	\$ 0.36	(0.00)	0.36	\$ 0.16	(0.02)	0.18	\$ (0.00)	(0.08)	0.08	\$ 0.74	(0.11)	0.85
Loss per common share from discontinued operations	-	-	0.00	-	-	(0.00)	-	-	(0.02)	-	-	(0.08)	-	-	(0.11)
Net income per common share	\$ 0.23	0.00	0.23	\$ 0.36	(0.00)	0.36	\$ 0.16	(0.02)	0.16	\$ (0.00)	(0.08)	(0.00)	\$ 0.74	(0.11)	0.74
Weighted average common shares outstanding:															
Basic	29,089	29,089	29,089	29,430	29,430	29,430	29,478	29,478	29,478	29,517	29,517	29,517	29,379	29,379	29,379
Diluted	31,815	31,815	31,815	32,235	32,235	32,235	32,593	32,593	32,593	32,677	32,677	32,677	32,330	32,330	32,330
Pro forma data (1):															
Income from operations before income taxes	\$ 8,141	—	8,101	\$ 13,860	—	14,065	\$ 7,470	—	8,096	\$ (566)	—	2,674	\$ 28,905	—	32,936
Non-cash stock compensation expense	1,884	(20)	1,864	1,806	(25)	1,781	1,790	(25)	1,765	1,803	(160)	1,643	7,283	(230)	7,053
Acquisition-related compensation expense (benefit)	(585)	—	(585)	(204)	—	(204)	240	—	240	14	—	14	(535)	—	(535)
Acquisition-related non-cash stock compensation expense	800	—	800	(79)	—	(79)	731	—	731	575	—	575	2,027	—	2,027
Acquisition-related contingent consideration liability	—	—	—	(4,553)	—	(4,553)	803	—	803	(614)	—	(614)	(4,364)	—	(4,364)
Impairment of assets	—	—	—	—	—	—	—	—	—	6,269	—	6,269	6,269	—	6,269
Restructuring costs	—	—	—	—	—	—	—	—	—	2,374	(2,374)	—	2,374	(2,374)	—
Amortization of intangible assets	613	—	613	591	—	591	585	—	585	580	—	580	2,369	—	2,369
Pro forma income before income taxes	10,853	—	10,793	11,421	—	11,601	11,619	—	12,220	10,435	—	11,141	44,328	—	45,755
Pro forma income tax expense	2,713	—	2,698	2,855	—	2,900	2,905	—	3,055	2,609	—	2,785	11,082	—	11,439
Pro forma net income	8,140	—	8,095	8,566	—	8,701	8,714	—	9,165	7,826	—	8,356	33,246	—	34,316
Pro forma basic net income per common share	\$ 0.28	—	0.28	\$ 0.29	—	0.30	\$ 0.30	—	0.31	\$ 0.27	—	0.28	\$ 1.13	—	1.17
Pro forma diluted net income per common share	\$ 0.26	—	0.25	\$ 0.27	—	0.27	\$ 0.27	—	0.28	\$ 0.24	—	0.26	\$ 1.03	—	1.06